

Saudi Nursing Workforce Conference (SNWC) 2025

CONFERENCE BOOKLET

17 April 2025

Main Lobby, Administration Building, Shaqra University



ABOUT SHAQRA UNIVERSITY

Shaqra University (SU) is a prominent public university in the Kingdom of Saudi Arabia, headquartered in Shaqra City, approximately 190 km northwest of Riyadh. With multiple campuses across the region, the university provides diverse academic programs in health sciences, engineering, business, and humanities.

As a key institution in advancing healthcare education, Shaqra University is dedicated to developing the nursing workforce through innovative curricula, hands-on training, and research-driven approaches. By hosting the Saudi Nursing Workforce Conference (SNWC) 2025, the university reaffirms its commitment to strengthening the nursing profession and supporting Saudi Arabia's healthcare goals.







ABOUT SNWC 2025

Under the gracious patronage of His Royal Highness Prince Faisal bin Bandar bin Abdulaziz Al Saud, Governor of Riyadh Region—may God protect him—and in the presence of the Deans of Nursing Colleges from Saudi universities, the "Saudi Nursing Workforce Conference 2025" will be held at Shaqra University, in the city of Shaqra, on Thursday, April 2025, 17.

The Saudi Nursing Workforce Conference (SNWC) 2025 is a pioneering event dedicated to the advancement and development of the nursing profession in the Kingdom of Saudi Arabia. It offers a vital platform for researchers, healthcare practitioners, and policymakers to contribute to the goals of "His Royal Highness the Crown Prince Mohammed bin Salman Nursing Program" and support the localization of the nursing profession within the Kingdom.

The conference will feature the presentation of scientific research, innovative solutions, and specialized discussions aimed at improving the quality of nursing care, enhancing the work environment, and strengthening the Saudi nursing workforce. It also fosters collaboration between healthcare institutions and academic entities, promoting knowledge exchange and the establishment of strategic partnerships.

Additionally, the conference has received official accreditation from the Saudi Commission for Health Specialties to award 8 Continuing Education Hours, reflecting our commitment to providing high-quality scientific content that supports the professional development of participants.

Join us at this exceptional event and be part of shaping the future of nursing in Saudi Arabia!

□ **Conference Proceedings:** Accepted research papers and posters will be published in the Journal of Medicine and Health Studies, an international open-access journal regularly issued by Shaqra University.







WELCOME MESSAGE

It is our great pleasure to welcome you to the Saudi Nursing Workforce Conference (SNWC) 2025, hosted by Shaqra University. This landmark event, dedicated to advancing the nursing profession in the Kingdom of Saudi Arabia. The conference marks a significant step forward in our collective efforts to achieve the goals of "His Royal Highness the Crown Prince Mohammed bin Salman Nursing Program", aiming to localize and advance the nursing profession within the region.

The SNWC 2025 is designed for everyone involved in nursing—from healthcare providers and educators to researchers and policymakers. This inclusive event offers a unique opportunity for individuals from diverse sectors within the nursing field to come together. Here, we will share experiences, exchange ideas, and discuss strategies to address the current and future challenges facing the profession. Whether you are a frontline nurse, a nursing educator, or an advocate for healthcare reform, the conference aims to equip you with the tools, knowledge, and connections needed to enhance your role and contribute to the growth of the Saudi nursing workforce.

This conference also provides a valuable platform for collaboration and learning. We are bringing together a distinguished group of nursing leaders, researchers, and healthcare professionals to share insights, discuss challenges, and explore innovative solutions to improve nursing outcomes. Through meaningful dialogue and knowledge transfer, we aim to support the development of a robust and efficient Saudi nursing workforce.

We extend our heartfelt gratitude to all the participants, speakers, sponsors, and organizers who have made this conference possible. Your contributions and commitment are crucial to the success of this event and the continued advancement of the nursing profession in Saudi Arabia and beyond.

We look forward to an engaging and inspiring conference, filled with fruitful discussions and new opportunities. Thank you for joining us on this important journey to shape the future of nursing in the Kingdom.

Welcome to SNWC 2025
Best regards,
Organising Committee
Saudi Nursing Workforce Conference (SNWC) 2025









CONFERENCE GOALS

The SNWC 2025 conference aims to develop and empower Saudi Arabia's nursing workforce by:

1	Enhancing the quality of nursing education and training	to ensure nurses are equipped with essential knowledge and skills.		
2	Ensuring workforce sustainability	by addressing retention challenges, promoting well-being, and fostering career growth.		
3	Empowering nursing leadership	by strengthening strategic decision-making and innovation in the profession.		
4	Promoting evidence-based nursing practices	to improve patient care and healthcare outcomes.		
5	Fostering collaboration and partnerships	between healthcare institutions, academic entities, and policymakers to drive positive change in nursing workforce policies.		







Conference Schedule

Time	Туре	Activity	Speaker(s)		
08:30 AM - 09:30 AM	Registration				
09:30 AM - 10:00 AM	Opening Ceremony				
10:00 AM - 10:20 AM	Keynote lecture of the 1st dialogue session (Dr. Mohammed G. Alghamdi) "Saudi Nursing Workforce - Reality and Trends"				
10:20 AM - 11:10 AM	Panel Discussion	1st Session Title: Enhancing the Nursing Work Environment and Care Moderator: Prof. Ahmed A. Aboshaiqah Topics: National directions to improve nursing Nursing residency & clinical competence Improving nursing in the private sector	Dr. Mohammed G. Alghamdi Dr. Badryah A. Al-Shehri Dr. Heba M. Al-Mattar		
11:10 AM -11:30 AM	Keynote lecture of the 2nd dialogue session (Dr. Monir M. Almotairy) "The Role of Advanced Practice Nursing in empowering the Saudi Nursing Workforce"				
11:30 AM - 12:25 PM	Panel Discussion	2nd Session Title: Nursing Workforce Development: Education & Research Moderator: Dr. Abdulaziz F. Abaoud Topics: ◇ Advancing nursing education programs ◇ Role of scientific research ◇ Private nursing colleges ◇ Role of education and training in advanced practice	Dr. Homood A. Al-Harbi Prof. Ahmed A. Aboshaigah Dr. Talal A. Al-Beshri Dr. Dr. Monir M. Almotairy		
12:25 PM - 1:30PM	Recognition Ceremony - Poster Exhibition - Dhuhr Prayer				
01:30 PM - 01:50 PM	Oral Presentation	Empowering Frontline Nurses as Implementation Science Leaders: The EQUIP Model for Evidence- Based Practice Integration and Quality	Prof. Moudhi A. Al-Mutairi		
01:50 PM - 02:10 PM	Oral Presentation	Using virtual reality (VR) technology in maternity clinical course in the bachelor degrees nursing program	Dr. Ahlam A. Al-Zahrani		
02:10 PM - 02:30 PM	Oral Presentation	Nursing As An Agent For Change In Future Workforce Planning And Development In Saudi Arabia: A Documentary Analysis	Dr. Noura A. Al-Madani		
02:30 PM - 02:50 PM	Oral Presentation	Perceived value and barriers of nursing specialty certifications among clinical nurses in Saudi Arabia: a cross-sectional	Dr. Naif H. Al-Anazi		
02:50 PM - 03:10 PM	Oral Presentation	A Delphi Study on Identifying Competencies in Virtual Healthcare for Healthcare Professionals	Dr. Ibrahim Al Baalharith		
03:10 PM - 03:30 PM	Oral Presentation	The Effectiveness of Nursing Residency Programs on New Graduate Nurses' Transition to Practice in Saudi Arabia	Dr. Khalaf A. Alotaibi		
03:30 PM- 03:45 PM	Closing Remarks & Conference Recommendations				







ORGANIZING COMMITTEE



Prof. Nahed A. Alquwez

Nursing Consultant, Professor, and Dean - College of Nursing - Shaqra University, Saudi Arabia. Conference Chairman and Chairman of the Conference Scientific Committee.



Dr. Fahad M. Alhowaymel

Nursing Consultant, Associate Professor, and Dean - College of Applied Medical Sciences -Shaqra University, Saudi Arabia. PhD in Nursing from The University of Massachusetts Amherst, USA.



Dr. Abdulellah M. Alsolais

Nursing Consultant, Associate Professor, and Dean - College of Applied Medical Sciences - Al Quwaiiyah, Shaqra University, Saudi Arabia. Ph.D. in health from the University of Technology (UTS), Sydney, Australia.



Dr. Khalaf A. Alotaibi

Associate Professor and Vice Dean for Educational Affairs - College of Nursing, Shaqra University, Saudi Arabia. PhD in nursing from the University of Newcastle, Australia.



Dr. Abdulaziz F. Abaoud

Assistant Professor and Head of Department - College of Applied Medical Sciences - Shaqra, Shaqra University, Saudi Arabia. PhD in Nursing from Saint Louis University, MO, USA.









ADVISORY COMMITTEE



Dr. Homood Alharbi

Dean of the College of Nursing - King Saud University. Professor and Consultant in nursing, Chairman of the Committee of Deans of Nursing Colleges in Saudi Arabia



Prof. Ahmad Aboshaiqah

Professor and Consultant in Nursing - College of Nursing - King Saud University



Dr. Mushail Al-Alyani

Dean of the College of Nursing - Khamis Mushait, King Khalid University



Prof. Bander Albagawi

Dean of the College of Nursing, Imam Muhammad Ibn Saud Islamic University. Professor and Consultant in nursing







SCIENTIFIC COMMITTEE



Prof. Nahed A. Alquwez

Nursing Consultant, Professor, and Dean - College of Nursing - Shaqra University, Saudi Arabia. Conference Chairman and Chairman of the Conference Scientific Committee.



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Dr. Fatmah Alsolami

Dean of the College of Nursing - Umm Al-Qura University, Associate Professor, PhD in nursing from Queensland University of Technology, Australia.



Dr. Nadiah Baghdadi

Princess Nourah Bint Abdulrahman University, Associate Professor and Consultant in nursing. PhD in Nursing from Northeastern University in Boston, USA.



Dr. Ahlam Al-Zahrani

Dean of the Nursing Faculty - King Abdulaziz University, and Chair of the Saudi Scientific Nursing Society. Associate Professor with a PhD in nursing from Sheffield University, UK.









SPEAKERS



Dr. Mohammed Alghamdi

General Director of Nursing Affairs at the Ministry of Health, and President of the Saudi Nurses Association (SNA). PhD in nursing & healthcare leadership from the University of San Diego, USA.



Prof. Ahmad Aboshaiqah

Professor and Consultant in Nursing - College of Nursing - King Saud University



Dr. Homood Alharbi

Dean of the College of Nursing - King Saud University. Professor and Consultant in nursing, Chairman of the Committee of Deans of Nursing Colleges in Saudi Arabia



Dr. Badryah Al-Shehri

Chief Nursing Officer - King Saud Medical City (KSMC), Riyadh, Saudi Arabia, Associate Executive Director for Nursing at R1. PhD in nursing with a specialization in disaster and emergency nursing management from Queen's University, Belfast, UK.



Dr. Monir Almotairy

Incoming and founding Dean of Dr. Sulaiman Al Habib College for Knowledge. Associate Professor, College of Nursing, King Saud University, Saudi Arabia.











SPEAKERS



Dr. Heba Al-Mattar

Chief Operations Officer - Dr. Soliman Fakeeh Hospital Riyadh, Saudi Arabia, Doctor of Nursing Practice (DNP) and is certified in Leadership Strategies for Healthcare Executives from the Harvard T.H. Chan School of Public Health.



Dr. Talal Albeshri

Dean - College of Nursing, Sulaiman Al Rajhi University, Saudi Arabia, Assistant Professor, PhD in nursing from Monash University, Australia.







Partners













Sponsers







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Important Dates:

Abstract Submission Deadline: 22 March 2025

Conference Date: 17th April 2025

Venue: Shaqra University

Contact Info:

Website Link: nursingconference.su.edu.sa

Registration & Submission link:

https://nursingconference.su.edu.sa/?page_id=152

For inquiries:



SNWC2025@su.edu.sa



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Thank You for Joining Us!

We sincerely appreciate your participation in the Saudi Nursing Workforce Conference (SNWC) 2025. Your contributions will help shaping the future of nursing in the Kingdom of Saudi Arabia. We look forward to seeing you at SNWC 2025

Best Regards,

Organizing Committee.

